H1.1 There is a significant relationship between interpersonal KSAs and team performance in Fine Company.

As shown in Table 20, the correlation coefficient (r) between Interpersonal KSAs and team performance is 0.59, which gives an indication about significant relationship between Interpersonal KSAs and team performance. Regression Analysis of variance in Table 20 shows same result with p-value less than 0.05, which supports that Interpersonal KSAs has significant relationship with team performance. It can be concluded that H.1.1 is accepted.

Table 20: Regression Analysis of Variance: WUE versus Interpersonal KSAs

Source	Correlation Coefficient (r)	Degree of Freedom	Sum of Squares	Square Means	F-value	* p-value
Regression Analysis	0.59	1	44.051	44.051	11.07	0.004

* Significance level 0.05

H1.1.1 There is a significant relationship between conflict resolution KSAs and team performance in Fine Company.

Regression Analysis of Variance between Conflict Resolution KSAs and WUE, Table 21 shows correlation coefficient (r) = 0.04 and p-value =0.32 more than 0.05, which means that the interpersonal KSAs does not have relationship with team performance.

Table 21: Regression Analysis of Variance: WUE versus Conflict Resolution KSAs

Source	Correlation Coefficient (r)	Degree of Freedom	Sum of Squares	Square Means	F-value	*p-value
Regression	0.04	1	6.238	6.328	1.04	0.321

* Significance level 0.05